



Athens, May 2026

SUBJECT: Mission Statement of "ELLINIKO METRO SINGLE-MEMBER S.A. COMPANY", trading as "ELLINIKO METRO S.A."

[By virtue of Article 5 Chapter B', "Corporate Governance of Public Limited Companies (Société Anonymes - S.A.)" Law 4972/2022 - Government's Gazette (FEK) A' 181, September 23, 2022

The Board of Directors of the Company "**ELLINIKO METRO SINGLE-MEMBER S.A. COMPANY**" (hereinafter called "**ELLINIKO METRO S.A.**") having taken into consideration:

1. the concurring opinion of the supervising Minister of Infrastructures and Transport under ref. no. 25656/13.02.2026, and
2. the concurring opinion of the Minister of National Economy and Finance, under ref. no. 55843 ΕΞ 2026/06.04.2026,

hereby formulates the following Mission Statement of "**ELLINIKO METRO SINGLE-MEMBER S.A. COMPANY**":

"**ELLINIKO METRO SINGLE-MEMBER COMPANY S.A.**", trading as "**ELLINIKO METRO S.A.**", was established pursuant to Article 1 of Law 1955/1991 (Government's Gazette A' 112/18.07.91, as currently in force), as a legal entity of private law, in the form of a Public Limited Company (Société Anonyme), and its share capital is owned, directly or indirectly, by an absolute majority of the Greek State. **ELLINIKO METRO S.A.** falls within the scope of the provisions of Chapter B' Law 4972/2022 (Government's Gazette A' 181), which regulate matters concerning the operation and management of Société Anonymes owned by the State, in accordance with the principles of corporate governance.

ELLINIKO METRO S.A. operates in the field of infrastructures with the view of implementing the development of fixed-route modes of transport (metro and tramway systems) in the Attica and Central Macedonia Regions.

Pursuant to article 2 of the second article of its Constitution Law, namely Law 1955/1991 (Government's Gazette A' 112/July 18, 1991), as currently in force, the purpose of **ELLINIKO METRO S.A.** is as follows:

(a) the design, construction, organization, management, operation, maintenance, running and development of the Urban Railway Network of Attica and Central Macedonia Regions and, in general, of the Electric Railways of Attica and Central Macedonia Regions with the exception of OSE Railway Network (electrification or non-electrification network), as well as the partnership and cooperation with other transit organizations and entities of Attica and Central Macedonia Regions and of the TRAMWAY network in the whole Greece;

(b) the implementation of urban interventions, the redevelopment of public spaces, the creation of pedestrian zones or other traffic arrangements in the wider area of projects falling under the company's jurisdiction;

(c) the design and construction of the transfer stations between public means of transport, as well as between private passenger vehicles and public transit modes, with the exception of OSE Railway Network (electrification or non-electrification network);

(d) the design, procurement, installation, maintenance and operation of the appropriate fare-related electronic systems in the projects of **ELLINIKO METRO S.A.** within the boundaries of the Central Macedonia Region, and

(e) the design and construction of all associated infrastructure projects within the influence zone of the urban railway stations of **ELLINIKO METRO S.A.** network.

In view of pursuing its purpose, **ELLINIKO METRO S.A.** may (a) participate in any business of any corporate type with identical or similar to the above purposes, b) cooperate with any natural or legal entity in any way, (c) represent any business, national or foreign, with identical or similar purposes, (d) conclude contracts to secure financial resources, assign to third parties any project or the supply of equipment, supervise and coordinate the required works and, in general, proceed with any work to secure the achievement of its aforementioned purpose, and (e) prepare on behalf of a third party, in Greece and abroad, against a fee, transportation studies, traffic designs, of any type and stage, organizational and management studies, carry out supervision, conduct research programs, and provide support and management services for similar projects to third parties.

Building upon its extensive experience on the construction of fixed route projects and a highly-trained scientific personnel, the Mission of **ELLINIKO METRO S.A.** is to construct a quality, ultra-modern and sustainable transportation network through optimal use of the resources of the Greek State and the European Union, aiming at ensuring equal access for all, safe, fast and reliable trips, ultimately aiming to upgrade the quality of life of the citizens of Greece.

In view of meeting its Mission, **ELLINIKO METRO S.A.** commits itself to adhere to the following values:

1. Corporate Social Responsibility (CSR) and establishing values for society;
2. providing the users with a safe and reliable Metropolitan transport system using fixed-route modes that reduces traffic loads and improves users' quality of life;
3. respecting the environment and offering sustainable development;
4. minimizing the environmental impact from ELLINIKO METRO S.A.'s activities through proper design and management of its works and their execution, impact assessment and performing continuous controls, aiming at constantly improving the environmental performance indices;
5. efficiently managing the resources made available to ELLINIKO METRO S.A. and proceeding with social accountability;
6. complying in full with all statutory and regulatory obligations foreseen by the Greek Legislation and the European Union (EU) Law, concerning the quality and safety of structures, the reliability of operation and the observance of the environmental terms governing ELLINIKO METRO S.A.'s Projects;
7. reaching moral decisions;
8. creating business culture and setting up a creative environment suitable for the development of collaborative spirit, free flow of information and taking initiatives on the part of the employees;
9. on-going training of the personnel to expand their fields of knowledge and improve their work skills;
10. equal treatment, inclusion, elimination of inequalities, discrimination and moral praise of the employees;
11. strict adherence to laws, regulations, contractual terms, standards and in-house policies and procedures, and
12. encouraging employees to use their capacities in view of achieving the above.